

**Office of the PCDA (BR), Seema Sadak Bhawan,  
Ring Road, Naraina, Delhi cantt.-110010**

File No. AT/BR/177/Circular no. 21/2015

Dated: 19/05/2015

To,

- 1 The CDA (BR) Guwahati
- 2 The Jt. CDA Chandigarh
- 3 The PAO, GREF Pune

**Subject: - Grant of additional increment @ 3% on grant of 2<sup>nd</sup> financial upgradation under MACP to senior Matriculate erstwhile Gp 'D' employees-clarification regarding.**

A copy of Govt. of India, Ministry of Defence D (Civ-I) ID No. 27(2)/2012-D (Civ-I) dated 02/07/2012 along with a copy of DOP&T ID No. 87955/CR/10 dated 30/05/2011 received under HQrs office letter no. AT/II/187/VI CPC/MACP-VI dated 11/05/2015 on the above mentioned subject is forwarded herewith for information, guidance and necessary action please.

It is further advised that the contents of the circular may please be disseminated to all the sub-offices under your jurisdiction for their necessary action please.

Please acknowledge receipt.

Encs: As above.

*Sd-*  
**Accounts officer (Audit)**

Copy to:-

01. The CGDA (AT-II)  
Ulan Batar Road, Palam  
Delhi Cantt-10
  02. The officer-in-charge  
EDP Section (Local)
  03. The officer-in-charge  
O&M Cell (Local)
  04. The officer-in-charge  
AN-III Section (Local)
  05. The Officer-in-charge  
Pay Tech section (Local)
- For information w.r.to above please.  
For uploading on website of PCDA(BR)  
For information please.

*G. Koulakshy*  
**Accounts officer (Audit)**

*15/05/15*

**Office of the Controller General Of Defence Accounts**  
**Ulan Batar Road, Palam, Delhi Cantt-110010**

AT/H/187/VI CPC/MACP-VI

Dated: 11 May 2015


To,

The PCDA(BR)  
NEW DELHI

**Subject:** Grant of additional increment @ 3% on grant of 2<sup>nd</sup> financial upgradation under MACP to senior Matriculate erstwhile Gp 'D' employees-clarification regarding.

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A copy of MoD/D (Civ-I) ID No. 27(2)/2012-D (Civ-I) dated 02.07.2012 alongwith a copy of DOP&T ID No. 87955/CR/10 dated 30.05.2011 on the above subject is forwarded herewith for information and necessary action.

  
(V. K. Purohit)  
For CGDA

*Plz give 4  
copies to  
AN-12 & Pay Tech also  
18/5*

Ministry of Defence  
D (Civ.I)

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Subject:-Grant of additional increment @ 3% on grant of 2nd Financial upgradation under MACP to senior Matriculate erstwhile Gp. 'D' employees - clarification regarding.

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Prior to introduction of MACP Scheme, the erstwhile Group 'D' Matriculate employees who were in the pay scale of Rs.2550-3200 were granted 1st & 2<sup>nd</sup> financial upgradation under ACP in the pay scale of Rs.2610-4000 and 3050-4590 respectively on completion of 12/24 years service in terms of RRs of the post. While the Gp. 'D' non-matriculate employees who were in the pay scale of Rs.2550-3200 were granted 1st & 2<sup>nd</sup> ACP in the pay scale of Rs.2610-4000 and Rs.2750-4400 respectively on completion of 12/24 years service.

2. As per clarification issued by DOP&T vide O.M. No.35034/3/2008-Estt.(D) dated 16 November, 2009, in case of Non-matriculate Gp 'D' employees two financial upgradation have been granted under MACP scheme by ignoring 1st & 2<sup>nd</sup> financial upgradation given under ACP Scheme and their pay has been fixed by granting 3% increment at both stages. In case of Matriculate Gp 'D' employees only 1st financial upgradation have been ignored and they have been granted only one financial upgradation under MACP.

3. Keeping in view the position explained above, the erstwhile senior matriculate Gp 'D' employees (now Group C) are in disadvantageous position and drawing less pay than the non matriculate junior Group 'D' employees after granting 2<sup>nd</sup> financial upgradation under MACP. DOP&T's advice was sought by the Office of the JS(Trg.) & CAO on this issue. DOP&T in consultation with Department of Expenditure has clarified that erstwhile Matriculate Gp. 'D' employees (now Gp. 'C') who are drawing less pay than their non-matriculate junior Gp 'D' employees after granting 2<sup>nd</sup> financial upgradation under the MACPS may be allowed an additional increment @ 3%.

4. This issue has also been examined in MoD in consultation with Defence (Finance AG/PB) and it has been decided to extend the provisions of DOP&T's I.D. No.87955/CR/10 dated 30.5.2011(copy enclosed) to the similarly placed erstwhile Gp. 'D' (now Gp. 'C') Defence Civilian employees paid from Defence Service Estimates.

Encl. As above

  
(M.S. Sharma)

Under Secretary to the Govt. of India.

AG/MP-4(Civ)(d)	DGNCC/Pers©	DGDE/Admin
Air HQrs./PC-5	DGAFMS/DG-2(B)	DGAQA
NHQ/CP Dte.	OFB, Kolkata	DGQA/Admin-7B
R&D/Orgn./DOP	DPR	CAO/Coord
E-in-C Branch/EIC	CGDA	IDS(Pers.)

Ministry of Defence, I.D. No.27(2)/2012-D (Civ.I) dated 02.07.2012

Copy to :-

भारत सरकार  
Government of India  
कार्मिक और प्रशिक्षण विभाग  
Department of Personnel & Training  
स्थापना (घ)/Establishment (D)

87955  
द्वितीय संख्या 37508/के0रजि0/2010

- 10 -

Reference notes at pre-page.

2. The issue regarding allowing an additional increment @ 3% to the erstwhile Matriculate Group 'D' employees (now Group 'C'), who are drawing less pay than their non-matriculate junior Group 'D' employees after granting 2<sup>nd</sup> financial upgradation under the MACPS was taken up with the Department of Expenditure.
3. It has been decided in consultation with DOE that the erstwhile Matriculate Group 'D' employees (now Group 'C'), who are drawing less pay than their non-matriculate junior Group 'D' employees after granting 2<sup>nd</sup> financial upgradation under the MACPS may be allowed an additional increment @ 3%.
4. With the above remarks, we may return the file to the Ministry of Defence for taking necessary action.

निदेशक (स्थापना-घ)

S.O. ~~सूचना~~ @,  
27/5/11

26/5/11



(राज कुमार)

अनुभाग अधिकारी

25.05.2011

M/o Defence [O/O JS(T) & CAO]

D.No. 87955/CR/10 Dt. 30-5-11