

कार्यालय रक्षा लेखा प्रधान नियंत्रक (सीमा सड़क), सीमा सड़क भवन, रिंग रोड, दिल्ली छावनी-10
Office of the Principal Controller of Defence Accounts (Border Roads)
Seema Sadak Bhawan, Ring Road, Naraina, Delhi Cantt.-110010

No. Pay Tech/1352/Misc/Vol- I

Dated: 04-05-2016

To

1. The CDA(BR), Guwahati
2. The JCDA(BR), Chandigarh
3. The PAO(GREF), Pune

Sub: - Enhancement of Leave in respect of Members of GREF.

Please find enclosed herewith copies of HQ DGBR circular no.18379/Leave/DGBR/T & C dated 11-04-2016 and the BSF circular no.1/2004 dated 16.02.2004 under which the issues relating to the methodology of crediting EL on 1st January and 1st July, accumulation of EL in each calendar year, recovery of EL for the period of EOL availed by the troops etc., have been clarified in respect of members of GREF covered under the ambit of GOI, BRDB letter no. BRDB/14/256/2010/GE-I dated 20.10.2011.

You are requested to disseminate the copies of the above circulars to all the sub-offices functioning under your jurisdiction asking them to review the leave account of all such members of GREF serving in their respective units to ensure that the above methodology is strictly being followed by the units concerned.

Please acknowledge receipt.
Addl. CDA has seen.

Encl: As stated


SAO (Pay Tech)

Copy to:-

✓ The Officer -in -charge
EDP Section (Local)

For information along with copies of the above circulars for uploading in the website of PCDA (BR). A line of confirmation may please be sent to this section after uploading the contents of the above circulars in the website.

Encl:- As stated


SAO (Pay Tech)

☎ :011 - 25686962
Fax :011 - 25687322
Visit us :http://bro.dgbr.org
E-mail :http://bro.dgbr.org

Headquarters
Dte General Border Roads
Seema Sadak Bhawan
Ring Road, Delhi Cantt
New Delhi 110 010

18379/Leave/DGBR/T&C

11 Apr 2016

HQ CE (P) _____
(All Projects), C/O 56/99 APO

GRAF Centre/Records
Dighi Camp, Pune-15

EBW (GRAF)
C/O 99 APO

ENHANCEMENT OF LEAVE IN RESPECT OF MEMBERS OF GENERAL RESERVE ENGINEER FORCE (GRAF)

1. Reference this Dte letter No.18379/Leave/DGBR/35/T&C dated 21 Oct 2011 under which Govt of India, Min of Road Transport & Highways BRDB F.No.BRDB/14/256/2010/GE-1 dated 20 Oct 2011 regarding enhancement of leave in respect of members of General Reserve Engineer Force (GRAF) was forwarded.
2. In the past a number of queries were received from the projects regarding procedures to be followed in crediting of leave in leave account of GRAF Personnel consequent to objections raised by audit authorities of respective projects. Accordingly this Dte had sought clarification from the government with regard to accumulation of earned leave. In turn, Min of Defence/(BR Wing) vide their letter dated 14 Feb 2014 (copy enclosed) had clarified that enhancement of leave to GRAF pers sanctioned by the Govt are on the similar lines/dispensations as in the case of Central Para Military Forces. Therefore, the views of audit authority for accumulation of 30 days EL in a calendar year by those individuals who are not availing 60 days leave is correct.
3. It is pertinent to mention here that enhancement of leave to GRAF Personnel has been sanctioned by the Govt on the similar lines/dispensations as in the case of Central Para Military Forces without amending any part of Central Civil Services (Leave) Rules, 1972. In this connection please refer **Para 4 of Govt of India, Min of Road Transport & Highways BRDB F.No.BRDB/14/256/2010/GE-1 dated 20 Oct 2011** wherein it has been clearly stipulated that all the provisions of Central Civil Services (Leave) Rules, 1972 will continue to apply as amended from time to time. Rule 26 (i) (b) of Central Civil Service (Leave) Rules 1972 and Government of India Decision No.2 below the said rule adequately clarify the provisions regarding accumulation of earned leave in a calendar year.
4. Notwithstanding the above, as clarified by the authorities during discussion held at BSF HQ, New Delhi carry forward of EL is restricted to a maximum of 30 days in a year. In this connection a copy of BSF leave (Amendment) Rules, 1979 alongwith Circular No.1/2004 dated 16 Feb 2004 is enclosed herewith for your information and further action, please.

:2:

5. It is also further highlighted that the quantum of EL in a year has been enhanced to 60 days, the recovery of EL for the period of EOL availed by the troops should be doubled to 2/10 instead 1/10 as pointed out by various audit authorities of projects.

6. In view of the above projects are directed to regularize the leave of all personnel in accordance with the above instructions without any further delay and


(DK Kashyap)
Sr Adm Officer
Offg Jt Dir (T&C)
For DGBR

Encls: 01 sheets

Copy to:-


PCDA (BR)
Seema Sadak Bhawan
Ring Road, Delhi Cantt
New Delhi-110010

: For info wrt your letter No. Pay Tech/1352/Misc/Vol-I dated 10 Aug 2015. A copy of BSF leave (Amendment) Rules, 1979 alongwith Circular No.1/2004 dated 16 Feb 2004 is enclosed herewith for your information and further action, please.

No. PAD/1-9/Leave/BSF/IA/2004/ 9e3 1203
Government of India
Ministry of Home Affairs
Directorate General Border Security Force
Pay and Accounts Division
(Internal Audit Wing)

Pushpa Bhawan, Madangir,
New Delhi - 110 062.

Dated, the 16th - Feb, 2004.

To

Addl. DG, East / West
All FTR HQ / SHQ BSF
All Training Institutions/ STCs/ Cenwosto/ CSMT BSF
All BSF Battalions
DIG (HQ)/SIW/SRO/Signal Regt/ Arty Regt/TSU BSF.

Circular No. 1/2004.

Sub : ENCASHMENT OF EARNED LEAVE.

Reference has been invited to this Directorate Circular No. 11/99, Circulated vide No. PAD/1-9/Leave/BSF/IA dated 10.9.99 on the subject mentioned above.

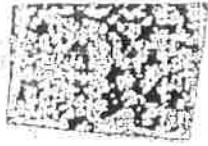
It has come to notice that some of the units of BSF are still not maintaining the leave accounts according to procedure laid down in this Directorate's ibid circular in respect of BSF personnel who retire/die/resign in the middle of the month/year or at the end of the year.

In terms of CCS (Leave) Rules and BSF Gazetted Notification No. GSR 849 dated 16.6.1979, half year in which a Government servant is appointed or retires/dies/resigns in the middle in a month, credit will be afforded @ two and half days per completed calendar month (five days in case the BSF personnel posted in BSF unit), it means that no leave is credited for the month in which the Govt. servant is appointed or retires/dies/resigns etc.

The procedure for maintaining the leave accounts of a BSF personnel who posted in unit and entitled 60 days earned leave should be followed as laid down in CCS(Leave) Rules 1972 irrespective whether the government servant retires/dies in the middle of a year i.e. on 30th November or at the end of the year i.e. 31st December for example, if an officer is retiring on 30 Nov, 2003 and has 130 days Earned Leave at his credit on 31.12.2002. The leave accounts will be regulated in the following manner for the purpose of leave encashment :-


1.1.2003 to 30.6.2003 = 130 + 30 = 160 days
1.7.2003 to 30.11.2003 = 160 + 25 + 185 days

Cont...2/-

- 2 -
- 
- i) Now, the officer availed 55 days Earned Leave in this year, the credit will be for 130 days for leave encashment purpose
 - ii) If officer availed 30 days leave in the first half year, the balance at the credit on 30.11.2003 for leave encashment purpose will be 155 days.
 - iii) In case officer do not avail any leave during the year, the credit for leave encashment purpose on 30.11.2003 will be 158 days
 - iv) In case the officer availed 45 days leave during the year, the credit for leave encashment purpose will be 140 days. Entry to this effect i.e. leave at credit for purpose of leave encashment is required to be made below the leave account of service record.

To sum up, the following points must be observed in completion of leave accounts :-

- i) Carry forward of Earned Leave restricted to a maximum of 30 days in a year.
- ii) The credit of earned leave for each completed month upto the month of retirement/death etc has been restricted @ two and half days per month in cases of personnel who dies/retires in the middle of the year.
- iii) No credit of earned leave has been afforded per month in which the personnel dies / retires in the middle of the month.


(UPENDRA SAINI)
DIRECTOR (ACCTS)

Copy to :-

1. All Directorates, FHQ BSF
2. All AOs, IAP BSF.