

RSAT/LO/1353

Fax / Speed post

Controller General of Defence Accounts
ULAN BATAR ROAD, PALAM, DELHI CANTT-110010

No. AT/II/2420/XVIII

Dated: 16/07/2014

To

The PCDA (BR)
Delhi Cantt



Pl. copy.

AO (AT)

M/A/H.

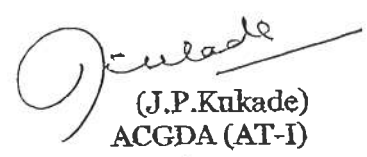


Subject: Payment of PLB to the eligible Industrial Civilian Employees for the Accounting year 2013-2014.



Please find enclosed a copy of MoD D (JCM) letter No ID No. 20(1)/2014/D(JCM) dated 19.06.2014, seeking certain information on the above subject. The requisite information/figures as desired in the MoD ID dated 19.06.2014 may be ascertained/audited and furnished to concerned Estt/HQ/Organization directly under intimation to this HQrs office.

2. An urgent action is requested.


(J.P. Kukade)
ACGDA (AT-I)

TIME BOUND / PLB MATTERMinistry of Defence
D(JCM)

Sub:- Payment of PLB to the eligible Industrial Civilian Employees for the Accounting year 2013-2014.

As the Service HQ are aware, the payment of PLB to the eligible Industrial Civilian Defence employees is made every year before the Dussehra festival. This year Dussehra festival will be falling - on 3rd October, 2014, and therefore, payment may be made in the last week of September, 2014.

2. It is, therefore, requested that timely action in the matter may be initiated to get the Productivity figures as on 31.3.2014 duly audited and the PLB proposal sent to this Ministry Positively by 18th July, 2014, so that any shortcomings found in the proposals could be rectified by 8th August, 2014 and the processed proposals are forwarded to Defence (Finance) and in turn to Ministry of Finance positively by 22nd August, 2014. The time frame as specified, may kindly be adhered to in order to enable this Ministry to issue the orders for payment of PLB by 12th September, 2014 (Annexure-I), so that the employees could get the payment well before the Dussehra festival. The estimated financial implications involved along with the number of employees (Group-wise) may also be indicated while submitting the PLB proposals as per attached Annexure II.

3. It is also requested that the following certificates / undertakings may be furnished along with the proposal:-

i) that all the figures/ calculations have been checked / rechecked at Field/HQ level thoroughly and found correct and that there is no deviation from MoD's instructions; and

ii) that Budget provision is also available in the current financial year and that the expenditure will be met from within the Sanctioned Budget for the year 2014-2015.

4. Casual workers cases/figures may also be included. Wherever possible, actual pay may be calculated for calculating casual workers entitlement subject to a maximum average of Rs.1200x 40 ÷ 30.4 (and not 30). Calculation of bonus for the regular employees should also be pay x 40 (maximum allowed) ÷ 30.4 (and not 30). Maximum average of Rs.3500/- as pay can only be taken into account. This is of course subject to actual average pay drawn by the employees concerned in the year 2013-2014 and also revision of cut-off eligibility figures for calculating PLB by MoF, if any.

5. Figures may be checked carefully. However, the process/implementation of the proposal called for is subject to the decision of the Govt. on the PRIS scheme as recommended by the VI CPC.

(R.K. Jaiswal)
Under Secretary (JCM)
Tel. No. 2301 1260

1. Army HQ/DG, FME 2. Army HQ/DGOS
3. Air HQ/AOP 4. NHQ/DCP
MoD ID No. 20(1)/2014/D(JCM) dated 19.6.2014

Copy to:- Dy. CGDA (AT), CGDA - It is requested that all CSDA may kindly be directed to audit the PLB figures as on 31.3.2014, complete the audit timely and furnish the requisite figures in respect of the above organizations to the concerned Estts/Organizations/ HQ directly to avoid any kind of unpleasant situation. There is no need for sending copies of the report / figures to MoD.

AD (AT)
Dy. CGDA (AT)

9/7/14

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ANNEXURE-I

Payment of Productivity Linked Bonus to the eligible Industrial Civilian employees of AOC, EME, Indian Navy and Air Force for the year 2013-2014.

Action Plan**Target Date**

1.	Collection of audited Productivity figures and Productivity Linked Bonus Proposals from the Units Concerned to be sent to MoD positively.	18 th July, 2014
2.	Scrutiny of PLB proposals by D(JCM)/MoD	8 th August, 2014
3.	PLB proposals in respect of AOC, EME, Indian Navy and Air Force to be forwarded to Defence (Finance) / MOF (Deptt. of Expenditure).	22 nd August, 2014
4.	Orders for PLB to be issued well before the Dussehra.	12 th September, 2014

ANNEXURE-II

Group	No. of Employees	Estimated current financial implications	Actual Expenditure incurred last year as approved by MoF (Please check carefully; there should be no variation)	Reasons for increase/decrease in Financial implications
B (Non-Gazetted)				
C				
D (below PB-I)				
Casual Workers				
Total				