

Part-I Office Order No: 136

**Office of the PCDA (BR), Seema Sadak Bhawan,
Ring Road, Naraina, Delhi cantt.-110010**

File No. AT/BR/125/Misc/Circular

Dated: 25/10/2013

To,

- 1 The CDA (BR) Guwahati
- 2 The Jt. CDA Chandigarh
- 3 The PAO, GREF Pune

**Subject:- Productivity Linked Bonus for the civilians of the Army
Ordinance Crops (AOC) for the year 2012-2013.**

A copy of Govt. of India, Ministry of Defence letter no. 20(4)/2013/D(JCM) dated 1st October, 2013 on the above mentioned subject is forwarded herewith for information, guidance and necessary action please.

It is further advised that the contents of the circular may please be communicated to all the sub-offices under your jurisdiction for their necessary action please.

Please acknowledge receipt.

Encls: As above.

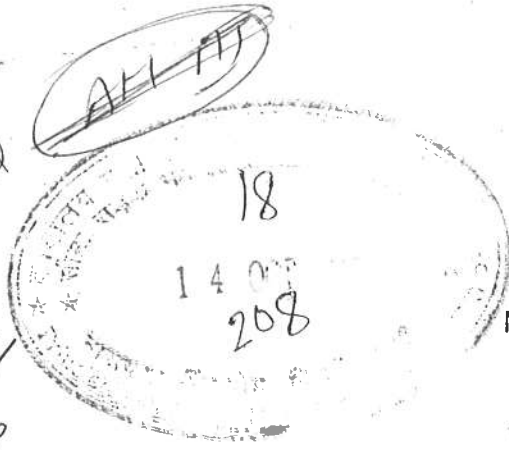
Sd —
AO (Audit)

Copy to:

1. Office-in-charge : For uploading on website of PCDA (BR).
EDP Section (M.O)

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AO (Audit)

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No. 20(4)/2013/D(JCM)
Government of India
Ministry of Defence

New Delhi, the 1st October, 2013.

The Chief of the Army Staff,
New Delhi.

Subject : Productivity Linked Bonus for the civilians of the Army
Ordnance Corps (AOC) for the year 2012- 2013.

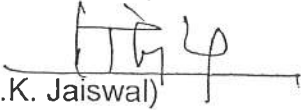
Sir,

I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No. F.24(6)/80/D(JCM), dated 28th September, 1983, as amended from time to time, and to convey the sanction of the President to the payment of 40 days (Forty days) wages in cash as PLB for the year 2012-2013 to the eligible civilian employees of the AOC.

2. The entitlement has been worked out on the basis of the working results for the year 2012-2013 in accordance with the agreed formula.
3. The PLB will be paid to all eligible Gp. 'B' (Non-Gazetted), Gp. 'C' & Gp. 'D' civilian employees of AOC who are covered under PLB Scheme for the accounting year 2012-2013. The calculation ceiling of Rs.3500/- (3500x40/30.4) and other terms and conditions of the PLB Scheme will remain unchanged.
4. Productivity Linked Bonus to the casual labour will be paid at the assumed wages of Rs.1200/- p.m. (1200x40/30.4) for the accounting year 2012-2013. However, in cases where the actual wages fall below Rs.1200/- p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.
5. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2013-2014.

6. This issues with the concurrence of the Ministry of Finance [Department of Expenditure] vide .. their I.D.No. 170491/2013-E-III(A) dated 23.09.2013 and Integrated Finance Division vide their Dy. 152/AG/PB dated 27.09.2013

Yours faithfully


(R.K. Jaiswal)

Under Secretary to the Govt. of India
Tele. 23011260.

Copy to :-

The CGDA, New Delhi
DADS, New Delhi
DGOS/Army HQ.
MGO/Army HQ.

CDA [Central Command], Meerut
CDA [W.C.], Chandigarh
CDA [S.C.], Pune
CDA [E.C.], Patna
All Dy DADS

The Audit Office, Defence Services, Allahabad and Secunderabad.
The Dy. CDA I/C, Pay Section, New Delhi, Ministry of Defence [Two Copies].

DFA [Budget].

Director Fin. [AG/PB]

JS[Pers], Ministry of Finance [Deptt. of Expenditure]

All Staff Side Members of Deptl. Council JCM

Copy Signed in Ink to:-

All Controllers of Defence Accounts.