कार्यालय, रक्षा लेखा प्रधान नियंत्रक(सी.स.), सीमा सडक भवन, दिल्ली छावनी-110010

कार्यालय आदेश भाग-1 सं. 146

दिनांकः-9 /12/2013

विषयः- Payment of productivity Linked Bonus to civilian Employees of Defence Procudtion Establishment for the year 2012-13.

उपर्युक्त विषय पर रक्षा लेखा महानियंत्रक कार्यालय के दिनांक 22 नवम्बर,2013 के पत्र सं.AT/II/2420/Vol.XVIII के अधीन प्राप्त भारत सरकार, रक्षा मंत्रालय के दिनालेक 04/10/2013 की छायाप्रति आपके सूचनार्थ एवं आवश्यक कार्रवाई हेत् प्रेषित की जा रही है। आपसे अनुरोध है कि इसकी प्रतिलिपि अपने अधीनस्थ कार्यालयों को प्रेषित करें।

कृपया पावती दे।

फाइ सं.ए.टी./बी.आर./125/विविध/परिपत्र

दिनांकः

/12/2013

प्रतिलिपि सेवा में,

रक्षा लेखा महानियंत्रक, उलान बटार मार्ग, पालम, दिल्ली छावनी-----सूचनार्थ।

- रक्षा लेखा नियंत्रक(सी.स.), गुवाहाटी 2.
- रक्षा लेखा संयुक्त नियंत्रक(सी.स.) चंडीगढ 3.
- वेतन लेखा कार्यालय(ग्रेफ) पुणे 4.
- प्रभारी अधिकारी, ई.डी.पी. अनुभाग(स्थानीय) For uploading on website of Penalism) प्रभारी अधिकारी, प्रशा-1 एवं 2 अनुभाग (स्थानीय) seetton (m.o) 4.

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लेखा अधिकारी(लेखा परीक्षा)

No. 10(1)/2013/D(Estt/NG)
Government of India
Ministry of Defence
(Department of Defence Production)

MC

New Delhi dated 4th October, 2013.

To
The Chairman,
Ordnance Factory Board,
10-A, S.K. Bose Road,
Kolkata – 700 001.

The Controller General of Defence Accounts, New Delhi

The Director General of Quality Assurance, New Delhi

The Director General of Aeronautical Quality Assurance, New Delhi

Subject:

Payment of Productivity Linked Bonus to Civilian Employees of Defence Production Establishments for the year 2012-13.

Madam/Sir,

I am directed to refer to this Ministry's Letter No. 48(4)/98/D(B&C) dated 27th July, 2000 on the above subject and to convey the sanction of the President to payment of Productivity Linked Bonus for the year 2012-13 equivalent to 40 days wages to the eligible employees in Defence Production Establishments as mentioned therein with an overall ceiling of wages of Rs. 3500/- per month.

- 2. The casual labour who has worked for at least 240 days, in each year, for 03 years or more, will be eligible for this PLB payment. The amount will be paid on a notional monthly wages of Rs. 750/-. In case where the actual emoluments fall below Rs. 750/- per month, the amount will be calculated on actual monthly emoluments. All payments under these orders will be rounded off to the nearest rupee.
- 3. The above sanction is subject to the following conditions:-

(a) OFB will submit a Monthly Status report on the progress achieved to review the formula for calculation of PLB which otherwise would have been reviewed after three years from implementation i.e. from the accounting year 1999-2000.

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- (b) GMs of each of the respective factories should submit the Certificate regarding standard man-hours for jobs whenever there is a change in production processes or when new labour saving machines are introduced, incorporating the following details:-
 - (i) Standard Man Hours before the installation of CNC Machines.
 - (ii) Standard Man Hours after the installation of CNC Machines.
 - (iii) Difference between the above two leading to savings in Standard Man Hours.

In the event of more than one CNC Machine being installed on two different occasions, each time figures are to be updated for additional subsequent addition of CNC Machine.

- 4. The expenditure will be debited to Major Head 2079 of the Defence Services Estimates (Ordnance Factories).
- 5. This issues with concurrence of Ministry of Finance and MoD (Finance Division) vide their Dy. No. 641/IF/DP-I dated 04.10.2013.

(Amlan Das)

Under Secretary